

AMERICAN INDIAN  
**Health & Family Services**

*Connecting care with a culture of  
comprehensive wellness*

Learn more at [aihfs.org](http://aihfs.org)



**4880 LAWNDALE  
DETROIT, MI 48210**



**YEAR IN REVIEW**

**2025**





# AMERICAN INDIAN Health & Family Services

## From the CEO



**Chasity Dial**

Chief Executive Officer

*[Lumbee Tribe of North Carolina]*

As we look back on the past year, I'm filled with pride and gratitude for everything we've accomplished together at our agency. It has been a year of milestones, growth, and exciting changes that I'm eager to share with you.

One of the highlights of 2025 was the groundbreaking for our new building, set to open in Fall 2026. We envisioned a space that not only meets the growing needs of our community but also enhances the experience for our clients and staff. This new facility will allow us to expand our services and improve accessibility, making it easier for everyone to receive the care they deserve. It also allows for ample green space to hold cultural ceremonies and gatherings.

Speaking of care, I am thrilled to report an increase in medical visits this year as more and more individuals and families are turning to us for health needs. It's a testament to the trust and relationships we have built within the community. An increasing number of individuals are acknowledging the value of our holistic approach, which integrates Western medicine with traditional practices. Consequently, our tagline, "**Connecting care with a culture of comprehensive wellness,**" reflects this commitment.

I am also thrilled about our recent implementation of pharmacy delivery services. By bringing medications directly to our patients, we're not only making healthcare more convenient but also ensuring that our clients have the resources they need for their health and wellness.

Another big step for us has been our capital campaign. With your support and the generosity of our donors, we continue to aim at securing the necessary funding for our new building project. These remarkable strides are bringing us closer to our goal with each passing day. However, we acknowledge that we still have work to do to reach our target, and your continued support is more critical than ever.

Lastly, we are in the process of rolling out a new strategic plan that will guide us into the coming years. This is an opportunity for us to reflect on our mission, vision, values, goals, and objectives; and how we can adapt to continually meet the needs of our community. Together, we are making a real impact, and I am incredibly proud to see another year of success, growth, and making a difference.

With Gratitude,

Chasity Dial, CEO

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# AMERICAN INDIAN Health & Family Services

## MEDICAL

### National Recognition for Blood Pressure Control

by **Jesse Klebba, DO** Medical Director

American Indian Health & Family Services (AIHFS) proudly participated in the Target: BP initiative—a national effort led by the American Heart Association (AHA) and the American Medical Association (AMA) to address the widespread issue of uncontrolled blood pressure.

AIHFS's Medical Team demonstrated its commitment to accurate blood pressure measurement, effective hypertension management, and equitable care delivery. As a first-time participant, AIHFS achieved both the **Gold Level+** and **Participant Level** awards.

Healthcare Organizations participating in the Target: BP program are recognized by The American Heart Association® and the American Medical Association for their unwavering commitment in reducing the number of Americans who have heart attacks and strokes.

- *GOLD+ LEVEL: Practices with 70% or more of their adult patient population with high BP controlled, and a demonstrated commitment to measurement accuracy.*

## AIHFS Vaccination Program

AIHFS proudly participates in Michigan's **Vaccine for Children (VFC) program**, ensuring that pediatric vaccines remain accessible to all children, regardless of insurance status. Our dedicated medical staff undergo annual vaccine training to stay informed on the latest protocols and best practices, continuously refining our vaccination processes to guarantee vaccine availability during respiratory season. We had an outstanding annual site visit from the VFC, reflecting our dedication to excellence in immunization services. It was revealed that AIHFS ranks **22nd in the city of Detroit Michigan** for its vaccine program—out of 77 clinics. We are immensely proud of our team's dedication and ongoing efforts to provide accessible, high-quality vaccinations for our community.

# GOVERNMENT PERFORMANCE & RESULTS ACT

Diabetes 2025 GPRA	AIHFS Results	National 2025 Targets
Controlled BP < 140/90	75.0%	55.8%
Statin Therapy in Diabetes	76.9%	49.5%

Behavioral Health 2025 GPRA	AIHFS Results	National 2025 Targets
Alcohol Screening	44.2%	34.4%
Depression Screen (18+)	48.7%	37.1%
IPV/DV Screen (14-46)	50.5%	31.9%

Other Screening 2025 GPRA	AIHFS Results	National 2025 Targets
HIV Screen Ever	60.7%	43.4%
Up-to-date Vaccinations (66+)	54.2%	23.8%

Cardiovascular Disease 2025 GPRA	AIHFS Results	National 2025 Targets
Controlled BP < 140/90	53.5%	24.0%
Controlled BP < 150/90 (age 60-85)	57.1%	36.8

Cancer Screening 2025 GPRA	AIHFS Results	National 2025 Targets
Colorectal Cancer Screening Rates	38.0%	27.1%
Cervical Cancer Screening Rates	51.2%	51.9%

Our medical clinic applies the Government Performance and Results Act (GPRA) to measure our performance against national benchmarks. This year, our team achieved significant progress in multiple areas, with two standout accomplishments earning national recognition: blood pressure control and colorectal cancer screening.

We improved blood pressure management across our client base, leading to recognition from the American Heart Association. In addition, during Colorectal Cancer Awareness Month, we launched proactive outreach to at-risk clients to encourage timely screenings.

I am proud to report that both initiatives delivered substantial improvements compared to last year's baseline and, most importantly, exceeded national performance targets by a wide margin.



# AMERICAN INDIAN Health & Family Services

## MEDICAL

### Dr. Josette French Retirement



As the first employee to contribute more than 25 years of service at American Indian Health and Family Services (AIHFS), we proudly congratulate Dr. French on her retirement.

Dr. French, a member of the Sault Ste. Marie Tribe of Chippewa Indians, made history in 1995 as the first Native American to graduate from the University of Florida College of Medicine. She went on to complete her family practice residency at Oakwood Hospital in Dearborn, MI, and soon after began her journey at AIHFS, pursuing her lifelong goal of serving Native and underserved communities as a family physician. Along the way, the Native community helped her deepen her personal connection to her culture in meaningful ways.

Throughout her career, Dr. French has been a role model for Native youth aspiring to enter the medical field and a respected leader within the AIHFS medical clinic. We are honored and privileged to have had her as a physician leader in our agency, and we are profoundly grateful for the lasting impact she has made on the community we serve.

# Quality Assurance

By **Jesse Klebba, DO**

Medical Director

This year, the Quality Assurance team launched department-based projects focused on driving improvement and growth across our agency. These initiatives led to many meaningful accomplishments, with one of the most notable being the medical department's project to expand colorectal cancer (CRC) screening among our at-risk population.

Native Americans (American Indian and Alaska Native communities) face disproportionately high rates of colorectal cancer compared to the U.S. average—with incidence in some regions nearly double that of non-Hispanic White populations. Recognizing this disparity, our medical department designed a proactive outreach system and workflow to better serve our community.

## Our Efforts Centered On:

- Educating staff to strengthen knowledge and awareness.
- Building supportive systems to sustain the project.
- Engaging patients directly through outreach and multiple touchpoints focused on CRC risk education.
- Educating staff to strengthen knowledge and awareness.
- Building supportive systems to sustain the project
- Engaging patients directly through outreach and multiple touchpoints focused on CRC risk education.
- Identifying our at-risk population due for routine colorectal cancer screening and providing educational resources explaining the screening options
- Providing appointments with their provider to discuss the best screening modality for them

The project is ongoing, but we are proud to report that our agency is among a select group of tribal organizations in Michigan collaborating with the Inter-Tribal Council of Michigan to reduce the burden of colorectal cancer in Native communities.

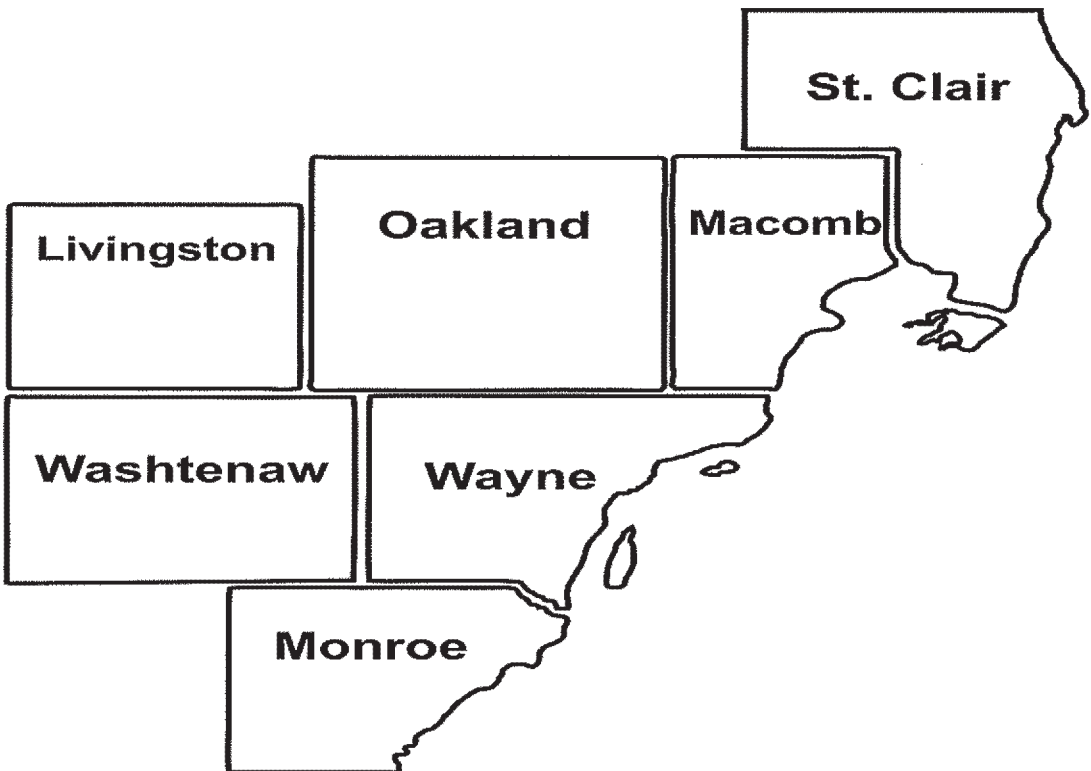
Through this partnership, we are actively pursuing the opportunity to hire a dedicated patient navigator focused specifically on colorectal cancer screening.

We are deeply proud of these achievements. By improving and expanding screening, we are directly connecting our patients to life-saving early interventions—ultimately reducing cancer rates and advancing health equity within our population.



# SERVICE AREA MAP

Seven Counties



# BEHAVIORAL HEALTH

## 2025 Highlights

By Glenn Wilson, MS

Chief Operating Officer

The Behavioral Health department encompasses a staff of licensed mental health professionals, psychiatrist, case managers, prevention staff, program and administrative support staff that helps individuals and families.

- Behavioral Health continues to increase the number of individuals participating in our programs and service. Across departmental programs, we accomplished a 12% increase in clinical services and program activities delivered.
- We were able to increase the amount of clinical hours for Psychiatric services. 2025 witnessed an 8% increase in the number of individuals served.
- Integrated Care Services has been implemented and available to all BH clients.
- Behavioral Health has increased the use of virtual visits. Approximately 58% of individuals participating in clinical services utilize virtual services.



# BEHAVIORAL HEALTH

## FINAL IMPACT REPORT FOR THE SACRED BUNDLE YOUTH SUICIDE PREVENTION PROJECT

As our program concluded in August of 2025, we wanted to share our final programmatic impact report. Over the last 5 years we have provided gatekeeper trainings, cultural humility presentations, and mental wellbeing screenings across the state for any youth serving organization. We thank everyone who has utilized our prevention services over the years!

### MICHIGAN COUNTIES SERVED

2025 - 16  
2024 - 20  
2023 - 19  
2022 - 15  
2021 - 9

### SCHOOL DISTRICTS & COLLEGES SERVED

2025 - 10  
2024 - 14  
2023 - 12  
2022 - 8  
2021 - 2



## TRIBAL COMMUNITIES REACHED

2025 - 9	2023 - 7	2021 - 4
2024 - 6	2022 - 6	

## YOUTH SCREENINGS CONDUCTED BY PROGRAM STAFF

2025 - 116  
2024 - 232  
2023 - 220  
2022 - 211  
2021 - 52



## PROGRAM OUTREACH

2025 - 2,239  
2024 - 2,358  
2023 - 3,904  
2022 - 3,955  
2021 - 2,453

## GATEKEEPERS TRAINED

2025 - 49  
2024 - 260  
2023 - 151  
2022 - 278  
2021 - 301

## ATTENDEES FOR CULTURAL OR GENERAL PREVENTION WORKSHOPS

2025 - 283	2023 - 225	2021 - 28
2024 - 180	2022 - 216	



# AMERICAN INDIAN Health & Family Services

## COMMUNITY WELLNESS

### Dream Seekers and Little Dreamers

By: **Jessica Boyd, BA** Youth Development & Planning Manager



Dream Seekers and Little Dreamers are an after-school and summer youth program for ages 5-17. Throughout the year, the youth participate in various workshops and activities that promote culture, prevention and mental health. Monthly cooking classes based on traditional foods, physical activity demonstrations, the 7-grandfather teachings and talking circles are some of

the activities that occur throughout the school year as well as during summer programming. Youth ages 8 and up attended an archery lesson. First Step came out to AIHFS and did a presentation on healthy relationships with our youth. The youth look forward to playing bingo with Women's Society.

Some of the activities that the youth enjoyed during our summer youth program were an exciting trip to the Detroit Tigers' game, a walk along the Detroit Riverwalk, biking, outdoor physical activities, a trip to the Henry Ford Museum and a visit to a splash park. The youth were able to get creative with a Stuffed Animal workshop where youth combined different stuffed animals together to make their unique creation. Two of our youth placed and received medals at the Michigan Indian Family Olympics in Mt. Pleasant, MI.

In July, the summer youth program and their families went on a 3-day/2-night rustic camping trip. For some youth, this was their first-time camping. All camping supplies (tents, sleeping bags, flashlights, etc.) were provided if needed. Kayaking, swimming, a night bike ride, a campfire, smores, hiking, and soccer



were some of the activities offered during camping. Youth also participated in a fishing workshop facilitated by Xicanx Fly. Youth program ended the summer with a community backpack giveaway and celebration trip to Midway Sports.

In partnership with LUKI Bike Adventures, youth went on summer biking trips, participated in a LUKI Bike Adventure Race in August and attended a Lacrosse workshop in November. The LUKI Bike Adventure Race split the youth into teams who competed against each other to be the first team to complete all components of the race: hiking, biking, kayaking and lacrosse. Two of youth learned how to ride bikes without training wheels this summer. Rick Woods, GTB of Ottawa & Chippewa, led the lacrosse workshop\*.

Youth program started off the school year with a Gathering of Native Americans (GONA) event at Wayne State University in September that was open to community members of all ages. Youth and families were able to participate in a trip to the pumpkin patch where they enjoyed a hay-ride, doughnuts, cider and picked out a pumpkin to take home. Our annual Trunk or Treat occurred in October. We held a Halloween Bash and youth participated in Halloween themed crafts & games. Youth participated in the cookie exchange with Women's and Men's Society by decorating cookies to give away.





# AMERICAN INDIAN Health & Family Services

## COMMUNITY WELLNESS

### Healthy Start/Tribal Home Visiting

By **Melissa Mytych**

Healthy Start Home Visitor

2025 has been a rewarding and fulfilling year for Healthy Start/Tribal Home Visiting!

We have enrolled an above average number of new parents and children into the program. Programming continues to conduct home visits, participate in various community events, and directly facilitate provide parenting education and support groups.

We have always been particularly proud of being able to support our enrolled families with health and safety supplies and other supporting needs. This year we have been fortunate to supply car seats, high chairs, bassinets, and other necessary items to our families. While financially challenging this year because of reduced and otherwise changing fiscal support, we have managed to continue to directly support our families in this manner.



# Healthy Start/Tribal Home Visiting

Children  
Enrolled

25

New Parents  
Enrolled

22



Sudden Infant Death Syndrome (SIDS) – Our regional and local rates continue to decrease. Our Healthy Start/Tribal Home Visiting programs continue to directly support local and national efforts towards rate reduction through the promotion of Safe Sleep practices and direct prevention based information and training to our program parents. Cradleboards are an excellent option for infant Safe Sleep, rooted in Native tradition! We continue to provide respective Cradleboard teachings and workshops to and for our community.

Another activity that we have included into our program is the use of herbal remedies and medicinal plants. Working directly with Charmaine Paulson, Grand

Portage, we conduct monthly classes that allow for participants to learn about and make herbal remedies. Everything we make in class, we get to take home with us too. My favorite was making a very soothing calendula lotion.

Lastly, we have recently expanded our Family Spirit curriculum, which is a culturally focused parenting educational resource, to include 3-5 year-old's. The lessons are very fun and interactive, ranging from recycled crafts, to school readiness, to emotional regulation.

The Healthy Start/Tribal Home Visiting team is looking forward to continuing these exciting activities in the new year while continuing to look for and develop new programmatic opportunities.



# AMERICAN INDIAN Health & Family Services

## HIGHLIGHTS

### Ground Breaking Ceremony



June 4th, everyone was invited to join us for the groundbreaking ceremony of our new health facility in Southwest Detroit, District 6. The new site is located at 4559 Wesson St. Detroit, MI, 48210. It was a powerful moment to celebrate the partners, supporters, and community members who helped make this vision a reality.

With construction already underway, this site will soon become a place of healing, connection, and expanded access to culturally informed care for Native American and underserved families across Southeastern Michigan. We're proud to take this next step together, toward a healthier future for our community.



# New Site Progress



Coming  
Soon,  
Fall  
2026

With the ceremonial shovels struck into the ground, we have transitioned from planning to construction. As we move into the early stages of development, we are pleased to announce that the building is officially “going vertical.” Over the coming months, you will begin to see the framework take shape, reflecting our commitment to creating a state-of-the-art facility dedicated in serving our community.

This innovative center will provide an even wider range of integrated healthcare services, ensuring that all member of our seven-county service area have access to holistic treatment options. From preventative care to specialized services, our clinic will be a sanctuary where individuals can pursue wellness with the support of diverse health methodologies that honor cultural practices alongside modern medicine.

The new center is not just a building; it represents a vision of accessible healthcare and belonging for everyone in our community. With a schedule completion date set for Fall 2026, we are excited about the potential this facility holds. Stay tuned for updates on our progress, as we look forward to welcoming you and your family to our new health and wellness center 2026!





# AMERICAN INDIAN Health & Family Services

## HIGHLIGHTS

### Children's Mental Health Awareness Day



This year on May 15th, 2025, we hosted a Children's Mental Health Awareness Day that provided an opportunity to provide a safe space for family fun while learning about mental health! Raffles, a dinner, and activities were available throughout the night.

### Trunk or Treat



On October 23rd, 2025, we hosted a Trunk or Treat! It was our pleasure to provide an opportunity for a safe space for family fun! The costumes were fun and the trunks were awesome. Special thanks to the community members and our staff that did a trunk. We look forward to seeing you next year!

# Powwow in the D

By Shelly Nimocks-Hinshaw

Office Coordinator



On May 17th 2025, we held our powwow on a Winnie the Pooh, blustery kind of day!

Once again, we teamed up with WSU to have our powwow. We enjoyed our time working with WSU in 2024 and appreciated the familiarity of the layout, student assistance, parking accessibility and set up. This was a great commuter choice for participants, dancers and vendors to come dance, eat, socialize and mingle. We had a wonderful turn out consisting of: 55-register dancers, 2-drums, 32-vendors and 500-plus community members. A

few vendors had a boost in sells due to community members buying jackets, blankets, hats etc. in effort to stay warm. Rain or shine wouldn't stop the line of frybread lovers waiting for a piece of golden deliciousness. Unfortunately, due to the persistent rain, we had to make a judgement call and end our powwow earlier than expected. Our powwow committee did AIHFS proud and put another great event in the books by giving our participants a great day of culture, heritage knowledge and most important.... a smile.





AMERICAN INDIAN  
**Health & Family Services**

# ADMINISTRATION

## Board of Directors



**George Luckey, PhD**  
*Chairperson*



**Bethany Hughes, PhD**  
*Vice Chairperson*



**Joanne Sobeck, PhD**  
*Secretary*



**Casey Haam, BSA**  
*Treasurer*



**Marilyn A. Roubidoux, MD**  
*Member at Large*



**Jared TenBrink**  
*Member at Large*



**Adam Hollier**  
*Member at Large*



**Katie A. Schultz, PhD**  
*Member at Large*

## Executive Team



**Chasity Dial, MPA**  
*Chief Executive Officer*



**Glenn Wilson, MS**  
*Chief Operating Officer*



**Youmna El-Ayache, MBA**  
*Finance Director*



**Jesse Klebba, DO**  
*Medical Director*



# ADMINISTRATION

## Operations

By **Glenn Wilson, MS**

Chief Operating Officer

The goal of the operations group is to facilitate the extensive systems and infrastructure necessary to provide services with no adverse impact. To do so in a manner that directly supports the strategic plans and goals of the agency, dictates quality improvement, strengthen efficiency and directly elevate effectiveness. Over the course of the past year, we have effectively implemented a number of new technologies and systems that have elevated our operational success while also directly preparing our agency for the future. This includes plans and our preparation for moving into our new health care facility.

Several accomplishments of note include:

**Begun the process of switching to a new electronic health records system that will simply said, move us into the modern world. The new system will allow our agency to significantly increase our efficiency and effectiveness with all the support systems connected to the delivery of services**

**Upgrading our technological platform  
for use in telehealth services**

**Restructuring our workflow systems and  
respective documentation in the facilities  
department to reduce duplicated work and  
improve efficiency**

**Developed and implemented new clinical  
programming utilizing an integrated care  
approach**

The operations group has faced challenges head-on while using every opportunity to look for continuous development and ways to elevate our agency and accomplish organizational strategic goals. We are proud of the durable attainments we have achieved and are excited about the future. We strive to improve today to support tomorrow.



AMERICAN INDIAN  
**Health & Family Services**

# ADMINISTRATION

## Employee of the Month



**JANUARY: Arwa Almuraisi**



**FEBRUARY: Jodie Kilbourne**



**MARCH: Patrick Mayfield**



**APRIL: April Slaven**



**MAY: Kayla Cagle**



**JUNE: Crystal LeCoy**



**JULY Dustin Sample**



**AUGUST Malaika Ward**



**NOVEMBER: Stefani Garcia**

# Facilities

By **John Peterson, MPA** Assistant Director of Operations

Our Facilities Team works tirelessly to ensure that every client experiences a safe, clean, and comfortable environment. This year, the team went above and beyond with several impactful projects, including:

- **Repainting the Medical Department** to provide a fresh, modern look for patient care.
- **Remodeling an office space into an exam room** to increase patient care capacity.
- **Installing new parking lot lights** to enhance safety and visibility.
- **Relocating the fire pit** to improve outdoor functionality and aesthetics.

These accomplishments reflect our ongoing commitment to maintaining an environment that supports health, safety, and community for everyone at AIHFS.

# Information Technology

By **Dustin Sample** Systems Administrator

This year, our IT department focused on delivering scalable automation, resilient infrastructure, and seamless cross-departmental collaboration; all in service of a more efficient, responsive, and future-ready healthcare environment.

One of our most impactful initiatives was the launch of a multi-phase policy automation system. This solution not only tracks review deadlines but also streamlines submission and renewal workflows. By integrating automation with executive reporting, we've significantly reduced manual effort and improved compliance transparency; freeing staff to focus on care delivery and strategic priorities.

In our ongoing effort to improve processes and reduce costs, IT partnered with a third-party vendor to acquire a high-quality printer for the Billing department, backed by a certified technician service plan. This ensures uninterrupted access to essential printing services and minimizes downtime for revenue-generating operations.



# AMERICAN INDIAN Health & Family Services

## DEVELOPMENT

By Crystal LeCoy

Interim Grants Manager



### AIHFS' 4th Annual Charity Gala

Empowering Wellness:

Innovative Philanthropy for  
Native Health in Detroit

This year, American Indian Health and Family Services hosted its **4th Annual Charity Gala**, bringing together just over **120 supporters** for an inspiring evening of community, culture, and celebration. Thanks to the generosity of our attendees and donors, we raised over **\$88,000** to support our **new Health and Wellness Campus**, advancing our mission to provide comprehensive care and wellness programs to the community.

The evening featured a powerful **panel discussion** exploring the importance of culturally grounded healthcare, highlighting community voices and the shared vision





behind our new campus. Guests were invited to reflect on how traditional values and collective action continue to shape our path forward.

The gala also included a lively **silent auction** with nearly **90 donated items**, including original artworks, handcrafted jewelry, and an array of gift baskets and unique experiences. We are deeply grateful to all of our supporters who contributed to this remarkable event, helping us make a meaningful impact.



**Relive the evening and view photos from the gala here:** [aihfs.org/charity-gala-2025/](https://aihfs.org/charity-gala-2025/)

Thank you for being a part of this special evening and for helping us build a healthier, more resilient community.





AMERICAN INDIAN  
**Health & Family Services**

# DEVELOPMENT

With Gratitude: Recognizing Those Who Make a Difference

By **Crystal LeCoy**

Interim Grants Manager

This past year, your generosity has continued to inspire and empower us. Because of your support, American Indian Health and Family Services has been able to expand programs, strengthen services, and touch the lives of so many in our community. Every contribution, whether big or small, has played a vital role in helping us foster health, wellness, opportunity, and hope.

We are profoundly grateful for your partnership and commitment. Your belief in our mission allows us to continue building programs that nurture our community through culture and care. Together, we are creating lasting impact and shaping a future for generations to come.

Thank you for standing with us and being an essential part of this journey.

## **Tribal Donors:**

Lac Vieux Desert Band of Lake Superior Chippewa Indians

Nottawaseppi Huron Band of Potawatomi (FireKeepers Casino Hotel)

Pokagon Band of Potawatomi (Bodwé Seven Generations A+E)

San Manuel Band of Mission Indians

Shakopee Mdewakanton Sioux Community

Traverse Bay Bands of Odawa Indians (Odawa Casino)

Yocha DeHe Wintun Nation (Seka Hills)

## Monthly Donors:

Alexa Gallo  
Allye Gaietto  
Anonymous Donor  
Asma Baban  
Audrey McPartlin  
Carmen Camacho-Platas  
Casey Haam  
Christopher Harmon  
Dawn Matta  
Donald Lyons  
Elana Rosen  
Emerson Hayes Jermstad  
Essi Hollier  
Forest Juziuk

George Luckey  
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Kevin DeCantillon  
Kulkiran Nakai  
Leah Heard  
Leslie Blackburn  
Loren Nosan  
Michael Hubbard  
Michaelyn McClain  
Robert Biegun  
Suad Abdul Khabeer  
William R. Wilt and Suzanne M. Regan

## Individual Donors:

Adele Diamond  
Alexa Gallo  
Allye Gaietto  
Alyson Evans  
Amena Abdo  
Amjad Barakat  
Andre Smothers  
Angela Harness  
Ann Randall  
Ann Remp  
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Carol Ann Webb  
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Christie Edwards  
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Christine Morrissey  
Christine Westendorf  
Christopher Harmon  
Cliff Andrews  
Crystal Popour  
Cynthia Weaver  
Dale Adcock  
Dale Baum  
Danielle Gartner  
David Dobbie  
David Sprowls  
Dawn Matta  
Dean Ziegel  
Deborah Beardsley  
Denise Shankin  
Diane Dobson  
Dolores Cox



AMERICAN INDIAN  
**Health & Family Services**

# DEVELOPMENT

With Gratitude: Recognizing Those Who Make a Difference

## Individual Donors (continued)

Dolores Soldo  
Don Crary  
Donald James  
Donald Lyons  
Donna Leavitt  
Doris Lassiter  
Dorothea Leicher  
Doug Smith  
Eden Winter  
Edward Maki-Schramm  
Elana Rosen  
Elena Billing  
Elizabeth Agius  
Elizabeth Haemmel  
Emerson Hayes Jermstad  
Eric Buhle  
Erin Kelly  
Essi Hollier  
Estella Brown  
Euphemia Franklin  
Felicia Victoria Bell  
Florence Anderson  
Forest Juziuk  
Fr. Charles Morris  
Gary Dangleis  
George Luckey  
Gerard Heath  
Geri Biggs  
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Gillian Inman  
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Glenn Wilson  
Glenn Ziyad  
Gloria Rocha  
Gregory Vignapiano  
Hannah Greene  
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James Slack  
Jane Garcia  
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Jayanthi Reddy  
Jeanette Astor  
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Loretta Hunt  
Lori Haam  
Lori Thornton  
Loy Rickman  
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Mary Comfort  
Mary Faith Colon  
Mary Mueller  
Mary Risko  
Maureen Anway  
Megan Beispiel  
Megan Ryan  
Michael Hubbard  
Michael Marcotte  
Michael Mawilai  
Michael Nash  
Michael O'Hare  
Michaelyn McClain  
Mike Bottemiller  
Mike Kubiak  
Mike Trist  
Mohammad Saffouri  
Monica Kish  
Monica M DuBina  
Moore Beads  
Muriel Kaier  
Musa Simon  
Myrna Blum-Unibe  
Najwa Dahdah Dahdah  
Nancy Krody  
Naomi Silver  
Naomi Zurcher  
Nick and Julie Diehl  
Nicole Jimenez  
Nicole Presperin  
Nigora Erkaeva  
Noreen Owens  
Olivia John  
Pamela Gagnon  
Paola Sensi Isolani



# AMERICAN INDIAN Health & Family Services

## DEVELOPMENT

With Gratitude: Recognizing Those Who Make a Difference

### Individual Donors (continued)

Pat Urban  
Patricia Oakes  
Patrick Mayfield  
Paul Babiarz  
Penny Beebe  
Rachael Love  
Randi Heikes  
Ravi Perera  
Raymond and Christine Urgo De  
Lozano  
Rhonda Hanna  
Richard Abdo  
Richard Foreman  
Richard Smith  
Riva Hocherman  
Robert Biegun  
Robert Nowakowski  
Robert Shefner  
Roger Maki-Schramm  
Ron Emaus  
Ronald H. Waller  
Roy and Christine LaPointe  
Ruth Banda-Ralph  
Sara Dotson  
Sara Pezzella  
Sarah Barhoumeh  
Sarah Ngu  
Scott Elliott

Shiela Winston  
Sophia Vassilakidis  
Stefani Garcia  
Stephen and Barbara McBride  
Stephen Sachs  
Steven Ordonez  
Suad Abdul Khabeer  
Susan Davidson  
Susan Richards  
Susan Steigerwalt  
Susannah Sulzman  
T O Shanavas  
Teresa Stunz  
Theresa Mathiesen  
Thomas Burns  
Toby Ameson  
Tracy Dambrosi  
Veronika Grimm  
Virginia Schonwald  
Wallace Pfeifer  
Waneta Assaf  
Wesley Damgo  
Wesley Martin  
Will Jones III  
William R. Wilt and Suzanne M. Regan  
Winnie Sun

## **Foundations:**

Detroit Athletic Club Foundation  
HealthEquity Community Foundation  
Bob's Discount Furniture Charitable Foundation, Inc.  
Ethel and James Flinn Foundation  
Kresge Foundation  
Skillman Foundation  
Priority Health Total Health Foundation

## **Nonprofits:**

American Heart Association  
Archdiocese of Detroit  
Arrow Cares  
Co.Act  
Corewell Health  
Detroit Health Department  
Detroit Institute of Arts  
Eastern Market  
First Nations Development Institute  
Grand Rapids Public Museum  
Imagination Station  
Impression 5 Science Center  
Jim Perkinson & Lily Mendoza Fund  
John Ball Zoo  
Kids Gardening  
Littlefield Action For Social Justice  
McGregor Fund  
Meijer Gardens  
Michigan Community Health Network  
Mid Michigan Children's Museum  
National Museum of the Great Lakes  
Nike N7 Fund  
NSDAR – American Indians Committee  
NSDAR – Dearborn Chapter  
PayPal Giving Fund  
Priority Health  
Religious Society of Friends Birmingham  
Monthly Meeting  
Rise United Church of Christ  
South Eastern Michigan Indians  
The Feminist Press  
The Joseph Handleman – I Believe in  
You Trust  
Urban Indian Health Institute  
Wayne State University NDN Learning  
Community  
Wayne State University Press  
Wines for Humanity



# AMERICAN INDIAN Health & Family Services

## DEVELOPMENT

With Gratitude: Recognizing Those Who Make a Difference

### Businesses:

AAA - The Auto Club Group  
AIA Michigan  
Ally Bank  
Bank of America  
BarkBox  
Bavarian Inn Lodge  
Belle Tire  
Bell's Brewery  
Benihana  
Blue Cross Blue Shield of Michigan  
Bon Bon Bon  
Bordine's  
C.R.A.F.T.  
Charles Riverboat Company  
Cheesecake Factory  
Chipotle  
City Bird  
Cork and Gabel  
Creative Arts Studio  
Dawn Food Products, Inc.  
Detroit City Football Club  
Detroit Princess Riverboat  
Detroit Tigers  
Douglas J Aveda Institute  
Ethos Development Partners  
Eureka Springs' Landmark Hotels  
Flagstar Bank  
Frita Batidos  
Gordon Food Service  
Inside Edge Consulting  
ITC Holdings  
Kendra Scott  
Kroger  
Lush  
Meijer  
Michigan State University Federal Credit Union  
National Coney Island  
Nothing Bundt Cakes  
Oriental Trading Company  
Paramount Coffee  
Park West Gallery  
Planet Rock Climbing Gym  
Rad Woven  
Royal Oak Golf Center  
Rusty Bucket Restaurant and Tavern  
Sachse Construction Management  
Schuler Books and Music  
Sirona Wellness Spa  
Stardust Fun  
Target  
The Laundry  
The Wandering Bull  
Thunderdome Restaurant Group  
Trader Joe's  
United Shore Professional Baseball League  
Urban Air Adventure Park  
YORK Food and Drink  
Zingermans

## More Gala Pictures





# FINANCE

## Financial Audit

**By Youmna El-Ayache** Finance Director

Doreen Mayhew conducted our Annual Single Audit and Audit of Financial Statements, comprising our financial position as of September 30, 2024 and 2025.

Specific to the Single Audit, AIHFS was found to have no material weakness or significant findings. AIHFS has qualified as a low-risk auditee and, in all material respects, is in compliance with all Grant and Office of Management and Budget (OMB) requirements.

Regarding the audit of our financial statements, there were no material or significant findings. AIHFS has qualified as a low-risk auditee; financial statements are presented fairly in all material respects, the organization is financially solvent, and all reporting is in accordance with Generally Accepted Accounting Principles (GAAP).

### **Noteworthy Updates**

AIHFS continues to secure grants in support of new construction. Notable contributions received this year include:

- Shakopee Tribe – \$250,000
- Priority Health Foundation – \$150,000
- LEO Community Grant – \$250,000
- MI-EGLE – \$450,000

**AMERICAN INDIAN HEALTH AND FAMILY SERVICES OF  
SOUTHEASTERN MICHIGAN, INC. AND SUBSIDIARY  
(A Nonprofit Organization)**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
SEPTEMBER 30, 2025**

**SECTION I**

**SUMMARY OF AUDITOR'S RESULTS**

**Financial Statements**

Type of auditor's report issued:	Unmodified
Internal control over financial reporting:	
Material weakness(es) identified?	___ Yes <u> X </u> No
Significant deficiency(ies) identified that are not considered to be material weakness(es)?	___ Yes <u> X </u> None reported
Noncompliance material to the financial statements noted?	___ Yes <u> X </u> No

**Federal Awards**

Internal control over major programs:	
Material weakness(es) identified?	___ Yes <u> X </u> No
Significant deficiency(ies) identified that are not considered to be material weakness(es)?	___ Yes <u> X </u> None reported
Type of auditor's report issued on compliance for major programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance, 2 CFR 200.516(a)?	___ Yes <u> X </u> No

Identification of major programs:

Assistance Listing Number(s)	Name of Federal Program or Cluster
93.193	Urban Indian Health Services

Dollar threshold used to distinguish between Type A and Type B programs:	\$1,000,000
Auditee qualified as low risk auditee?	<u> X </u> Yes    ___ No



AMERICAN INDIAN  
**Health & Family Services**

# FINANCE

## Financial Audit (cont.)

AMERICAN INDIAN HEALTH AND FAMILY SERVICES OF  
SOUTHEASTERN MICHIGAN, INC. AND SUBSIDIARY  
(A Nonprofit Organization)

SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
SEPTEMBER 30, 2025

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SECTION II

FINANCIAL STATEMENT AUDIT FINDINGS

None.]

## IN CLOSING...

Only with your support can AIHFS continue to try to meet the physical, spiritual, emotional and mental wellbeing needs of Native American families and other underserved populations in Southeastern Michigan. Additionally, as a 501(c)(3), your generous support is tax-deductible.



## How to Support AIHFS!

**Won't you make a donation today to help us get closer to meeting these needs?**

To donate by check or money order  
please send payable to:

American Indian Health & Family Services  
P.O. Box 810, Dearborn, MI 48121-0810

To donate online:  
[www.aihfs.org/donate/](http://www.aihfs.org/donate/)

Or, use this QR Code  
>>>



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**AIHFS**  
**4880 Lawndale**  
**Detroit, MI 48210**

**Return Service  
Requested**

**Mission:**

Empower and enhance the physical, spiritual, emotional, and mental wellbeing of American Indian Families and other underserved populations in southeastern Michigan through culturally grounded health and family services.

**Vision:**

AIHFS will be nationally recognized as a leading Urban Indian health and community center supporting healthy Native people, families and communities.



AMERICAN INDIAN  
**Health & Family Services**

**Learn more at [aihfs.org](http://aihfs.org)**